

Sample Hazard Assessment

OSHA released on June 10 the COVID-19 Healthcare Emergency Temporary Standard (ETS). It requires offices subject to the ETS to conduct a facility-specific hazard assessment for any COVID-19-related hazards and develop a mitigation plan. Non-managerial employees must be involved in this process. Use this document as an example of a sample hazard assessment and customize to meet your facility’s needs.









COVID-19 Hazard Assessment

Company/Organization _____


Address _____

Prepared by _____ Date _____

Consideration	Risk Level			Plan to address or mitigate any issues
	Low	Medium	High	
Job-specific analysis				
 Which jobs in your facility have the greatest risk of exposure to COVID-19?				
 What procedures/activities in your facility place employees at risk for contracting COVID-19?				

Consideration	Risk Level			Plan to address or mitigate any issues
	Low	Medium	High	
Employee/patient considerations				
 What is the risk level based on infection and vaccination rates in your area?	Low risk	Medium risk	High risk	
 Are all staff vaccinated?	All staff are vaccinated	Some staff are vaccinated	No staff are vaccinated	
 Can employees perform telework or otherwise work remotely?	All employees may telework	Some employees may telework	No employees may telework	
 Are patients, visitors and staff subject to health screenings upon entry to the practice?	All patients, visitors and staff are subject to screening	Only unvaccinated patients and visitors are subject to screening	No screening is performed	
 Are masks required to be utilized by all individuals in the practice?	All patients, visitors and staff must wear masks	Only unvaccinated patients, visitors and staff are required to wear masks	No masks are required	
 Are employees required to share any equipment?	Equipment is individual to each employee or sanitized between uses	Some equipment is individual to each employee while others are shared	Employees share all equipment	
 Is there a process for employees to report work hazards related to COVID-19?	A formal process has been established and communicated to the employees	A procedure is in place but not formalized.	No process is in place	

Consideration	Risk Level			Plan to address or mitigate any issues
	Low	Medium	High	
Building considerations				
 Are airflow mitigations in place (e.g., HEPA filters, exhaust airflow checked, outside air circulation provided)?	Yes	Some mitigations in place	No mitigations in place	
 Is a MERV-13 filter being used in the HVAC system?	Yes	No, but highest filter compatible with HVAC is being used	Low-rate filter being used	
 Are physical barriers present?	Yes	Some barriers	No barriers	
 Are administrative controls such as foot-traffic control being used to minimize employee exposure?	Foot-traffic administrative controls are being utilized in all spaces	Some foot traffic administrative controls are in place	No foot traffic administrative controls are utilized	
 Is social distancing utilized in all spaces?	Six-foot requirements are in place and marked accordingly in facility	Some social distancing utilized	No social distancing utilized	

Consideration	Risk Level			Plan to address or mitigate any issues
	Low	Medium	High	
Building considerations (continued)				
 Are written cleaning and sanitation policies in place to address COVID-19?	All spaces and surfaces are accounted for in the COVID-19 cleaning policy	Yes, some spaces and surfaces are accounted for in the COVID-19 cleaning policy	No written policy exists	

View [OSHA's COVID-19 ETS](#) for additional information.

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