



# ROAAOMS Underrepresented Minority OMS Mentorship Program

## Mentor Application Form

### I. Mentorship Program Overview and Purpose

ROAAOMS recognized the need for more support and responded. The ROAAOMS Underrepresented Minority OMS Mentorship Program was inspired by the need to better connect with minority dental students who are looking to gain perspective on the OMS specialty. Underrepresented Minorities (URMs) make up only approximately 10 percent of OMS residents, despite comprising 32.6 percent of the U.S. population. The ROAAOMS Underrepresented Minority OMS Mentorship Program is targeting dental students and pre-dental students who want to increase their knowledge of the specialty and match them with a mentor to guide them through the path to becoming an OMS. The ROAAOMS Underrepresented Minority OMS Mentorship Program also hopes to:

- Provide perspective on the application process and residency to URM dental and pre-dental students who are interested in the specialty, given that many dental schools lack OMS residencies with URM residents or attendings.
- Provide mentorship and create long-term networking opportunities.
- Increasing the percentages of qualified URMs in the specialty.

### II. Roles and Responsibilities of Mentor

- Timely communication (within two weeks) expected.
- Give advice and answer questions related (but not limited) to:
  - CBSE studying.
  - Externships.
  - Application process.
  - Personal statement, CV and letters of recommendation.
  - Advice on schools to apply to and perspective on schools.
  - Interview tips – how to portray and sell yourself as a strong candidate.
  - What to do if you have a low CBSE, do not get in, internship/alternative options, etc.
  - Life as an URM resident and navigating conversations regarding race that may occur with patients or staff.
  - Special interests, such as non-traditional applicant issues (e.g., post-dental school), foreign-trained, LGBTQ+ issues, strategies for applying with a lower CBSE and managing work-life balance.

### III. Roles and Responsibilities of Mentee

- Complete mentee application form.
- Initiate contact.
- Email mentor with short introduction and any questions.
- Communicate initially by email and can privately arrange other methods of communication.
- Ask questions!
- Be respectful of the mentor's time.
- If you have not heard from your mentor in two weeks, and have sent a polite check-in, or if you are for whatever reason unsatisfied with your relationship, email [loddo@aaoms.org](mailto:loddo@aaoms.org).

### IV. Distribution Process

- Applications will be accepted and reviewed three times a year (January, May and August), and assignments will be announced within one month from the due date.
- Information of the matched mentor will be sent to the mentee so they can initiate contact.

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## Mentor Application Form

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First name

Middle Initial

Last Name

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Email

School

Year (PGY-X of 4/6)

I am interested in the following practice model:

- Academic/research
- Private/corporate
- Unsure
- Other \_\_\_\_\_

I am interested in the following scope/subspecialty:

- Anesthesia
- Dentoalveolar Surgery
- Dental Implants
- Surgical Correction of Maxillofacial Skeletal Deformities
- Orthognathic Surgery
- Cleft and Craniofacial Surgery
- Maxillofacial Trauma
- Temporomandibular Joint
- Pathologic Conditions
- Reconstructive and Cosmetic Surgery
- Unsure

I would like to be connected to a mentee:

- Anywhere nationwide
- Within driving distance
- At my home institution

I identify as (may select multiple):

- Black/African American
- American Indian
- Asian
- White/Caucasian
- Hispanic
- Middle Eastern/North African
- Native Hawaiian or other Pacific Islander
- Multi-ethnic/Multiracial
- Other \_\_\_\_\_
- Prefer not to answer

I can provide guidance in these particular areas:

- Non-traditional applicant issues (i.e., post-dental school)
  - Foreign-dental trained
  - LGBTQ+ issues
  - Strategies for applying with a lower CBSE
  - Managing work-life balance
  - Other \_\_\_\_\_
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**Please complete and return form to: Laurie Oddo, Advanced Education and Resident Affairs Manager**  
**[loddo@aaoms.org](mailto:loddo@aaoms.org)**  
**Fax: 847-678-6286**