HSA and FSA legislation:

- **Flexible Spending Arrangements (FSAs):** Patient contributions to FSAs are presently limited to $2,650 annually. FSA contributions must be "used or lost" by the end of the year (up to $500 can be rolled over for the following year) unless the employer offers a 75-day grace period rollover option allowed by the IRS.

- **HR 6311 would:** 1) cancel the FSA "use-it-or-lose-it" rule; 2) allow contributions to roll over up to three times the annual limit.

- **Health Savings Accounts (HSAs):** At present, only patients with a high-deductible health insurance plan may set up an HSA. Annual patient contributions to HSAs are limited to $3,450 for individuals and $6,900 for families and may be rolled over without limits from year to year.

- **HR 6311 would:** 1) increase the annual HSA contribution limit to the annual combined out-of-pocket and deductible limits to $6,650 per year for individuals and $13,300 per year for families; and 2) expand HSA availability beyond patients with high-deductible health insurance plans to allow bronze and catastrophic plans to be HSA eligible.

**Why Expand the Use of FSAs and HSAs?**

- Existing restrictions on FSA/HSA contributions could force patients to forgo necessary dental care and impose a serious barrier to needed healthcare.

- Many Americans – especially those with middle-class incomes and without access to dental insurance – rely on medical FSAs and/or HSAs to cover out-of-pocket healthcare costs.

- Out-of-pocket medical costs, including many dental procedures such as dental implant placement, can exceed the annual FSA/HSA contribution maximums set by the Affordable Care Act. This is especially true when factoring in the rising costs of deductibles, co-pays and prescription medication(s).

- Expanding the use of FSAs/HSAs would allow families to save money for healthcare, encourage consumer engagement in healthcare decision-making and incentivize consumers to become informed about healthcare services.

EXPAND THE USE OF FSAs AND HSAs

Please take up House-passed legislation to expand FSAs and HSAs.

Key details: HR 6311 passed the House on July 25, 2018.